

BETHEL LUTHERAN CHURCH COUNCIL MEETING MINUTES
December 18th 2018

Meeting called to order at 7:42 PM

PRESENT: Al Thompson, Val DeMartino, Beth Lowe, Pastor Kidd, Elaine Morlan, Lloyd Murray, Stacey Wollet , Jeff Kulow, Helen Pelton and Bill Conkey

ABSENT: Brian Klase

DEVOTION: Christmas Quiz

*Motion to accept minutes with 2 corrections from Nov. 13th, 2018 meeting by Stacey Wollet, 2nd by Jeff Kulow. Motion was carried.

COMMITTEE REPORTS:

***CHRISTIAN ED:**

- Youth Lead Service went very well. We plan to do it in a different month next time so it is not so close to a holiday. Christmas program with youth also went very well. Much thanks to all involved especially Janie Morckel and Beth Applegate.
- Rhonda is still checking with her brother in law about the January 26th dance night to see if he can be the DJ that night for a youth/family event.
- February 26th is our goal date for a family event at the Skate Connection at 1:00
- Our Bethel newsletter needs input from all the committee people monthly (short paragraph) to show what is going on. She also needs a paragraph from the council president each month about the state of the church.
- Georgette also needs more notification and information about dates, activities, etc. .
- Future ideas for Christian Ed fellowship include working at Rescue Mission to serve a meal one Saturday, have regular potluck dinners after church to develop more participation, have the older youth sing once every month or every other month, and in order to get more people to be willing to serve on council or committees: write out in bullets what exactly is expected of your current position on an index card and have it available or run off to give to those being asked to consider serving the church and its congregation. Include the time period being asked to serve etc.
- Elaine also suggested making a paper for the person who will take your place on council. This way they will have an idea what they are doing. It would also be helpful to give them any templates or samples of reports etc..

***COMMUNICATION:**

- No meeting this month.

***FINANCE:**

- November 2018 Monthly Treasures Report: Income \$8,097.00 (online giving was not included in this number) – Expenses \$22,860.00 – (\$14,763.00). Monthly budget \$21,784.00 spent over budget (\$1,076.00).
- Year to date Treasures as of November 30, 2018: Income \$217,849.00 – Expenses \$239,690.00 – (\$21,840.00). Budgeted Income \$239,618.00 (\$72.00)
- Capital Balance \$22,909.73
- Thrivent Mortgage Balance as of Nov. 20, 2018 \$61,477.23
- Technology Fund Balance \$8,154.53
- Received \$9,000.00 from Brotherhood Foundation and also \$4,000.00 year-end gift from a member.
- Review 2019 Proposed Budget.
- Stacey made a motion to approve the 2019 budget. Helen was second and the motion passed.

***PARISH LIFE (Formerly MEMBERSHIP):**

- Two guests, Dawn Cobb and William Shanbarger wish to become new members, hoping to do this in January.
- No meeting this month.

***PROPERTY:**

- The light in the men's bathroom has been repaired and converted to a led fixture.
- We are looking into an issue with a breaker or relay switch feeding the makeup water for boilers.
- The 1st phase of cleaning out the storage room went great and had a good crew to help. We will need to set up a second phase for clean up after the holidays are over. Thanks to all the volunteers.
- New flooring has been installed in the vestibule and hallway outside memorial hall.
- Salt has been purchased for the up-coming snow.
- Georgette said the doorbell is not working. Brian will be notified.
- Property was over budget by \$6-7,000. Part of it was organ tuning. We ended up with 3 times this year because of the way it fell on the calendar. We will look into ways to possibly save on lawn service or any other areas.

***OUTREACH (Formerly WELCOME):**

- No meeting this month

***WORSHIP AND MUSIC:**

- New Finalized Cantata Sunday Bulletin revised 12-17-18
- Finalized Christmas Eve Services revised 12-17-18
- Looking forward planned for order of service from January to Lent
- Lent to Easter and after Easter.

- Spoke to Bob DeMartino about microphones and he is going to speak to Scott on Christmas Eve and make a plan for some new additions for mics.
- Complaints about using the hymnal. Beth is going to talk before service and give some pointers for how to navigate.
- Complaints about the insert, Beth will also address this before service.

***PASTORS REPORT:**

- Made 25 calls.
- Delivered cookies to shut-ins.
- Pastor will be on vacation from Dec. 26 to January 3rd.
- There will be a wedding on Jan. 5th
- Pastor to attend a ELCA retreat January 22-24
- Catechism will resume in January

***OLD BUSINESS:**

- Debbie is willing to take a salary of \$5,000.00, saving us \$500.00.

***NEW BUSINESS:**

- Motion to add Scott Burns to the x-mas purse was made by Beth Lowe. Helen was second and the motion passed.
- Nominations for vacant council positions:
Worship: Elaine Kamps
President: Craig Newman and Don Wiff
Outreach: Erin Conway, Jenn DeNiro and Sandy Dorman.
Each of them will be contacted to discuss if they are interested in filling these positions.

***CLOSING:** Closed with the Lord's Prayer at 10:26PM

RESPECTFULLY SUBMITTED: Valerie DeMartino